



Supplier and Subcontractor Sustainability Policy

1. Introduction

At GPM Furniture, we recognise the importance of sustainability in our supply chain. This policy outlines our commitment to working with suppliers and subcontractors who share our values and dedication to sustainable practices. We believe that by collaborating with responsible partners, we can collectively contribute to a more sustainable future.

2. Ethical Sourcing

- **Sustainable Materials:** We prioritise suppliers who provide materials that are sustainably sourced, including certified wood, recycled materials, and eco-friendly alternatives.
- **Environmental Impact:** Suppliers and subcontractors must demonstrate efforts to minimise their environmental footprint through efficient resource use, waste reduction, and pollution prevention.

3. Compliance and Standards

- **Legal Compliance:** All suppliers and subcontractors must comply with applicable environmental laws, regulations, and industry standards.
- **Certifications:** We encourage our partners to obtain relevant sustainability certifications, such as FSC (Forest Stewardship Council) or ISO 14001, to validate their commitment to sustainable practices.

4. Social Responsibility

- **Fair Labour Practices:** Suppliers and subcontractors must adhere to fair labour practices, including fair wages, safe working conditions, and respect for workers' rights.
- **Community Engagement:** We value partners who actively engage with and support their local communities through social initiatives and charitable activities.

5. Collaboration and Transparency

- **Open Communication:** We maintain open and transparent communication with our suppliers and subcontractors to ensure alignment with our sustainability objectives.
- **Partnerships:** We work collaboratively with our partners to identify and implement sustainable solutions throughout the supply chain.

7. Accountability

- **Corrective Actions:** If a supplier or subcontractor fails to meet our sustainability criteria, we will work with them to develop and implement corrective actions. Continued non-compliance may result in the termination of the business relationship.

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8. Conclusion

GPM Furniture is committed to fostering a sustainable supply chain. By partnering with suppliers and subcontractors who share our commitment to sustainability, we aim to create long-term value for our stakeholders and contribute to a more sustainable world.

Michael Leith

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